

**North County LGBT Coalition  
Board Meeting  
December 16, 2008**

**Location:** Hill Street Café, Oceanside California

**Call to Order:** 6:05pm

**Present:**

- **Board Members: Present**
  - Max Disposti, Curtis Fitzgerald, Tina Leight-Roades, Raphael Rubalcaba, Linda Sanders, and Evelyn Thomas
  - **Absent:**
    - Cliff Crawford
- **Guest:**
  - Morgana Mlodoch
  - Cindy Rocco
  - Holly Smith

Introduction of all the Board Members to attending guests.

Proposal: Tina Leight-Roads approval of minutes [report] from November 11, 2008.

Motion: Raphael approve minutes of November 11, 2008 meeting.

2<sup>nd</sup>: Linda, Max & Raphael Favor.

Coalition Board Bylaws and Functionality: Discussion on procedures for Board Election and Membership:

- Max proposed revise Article III Membership-3.1 and 3.2
  - Article 3.1: Silver Membership \$20 annually, will receive news from the e-mailing list and participation to our meetings.
  - Article 3.2: Gold Membership \$50 annually, will have everything on
  - Art. III 1 plus the right to vote the board of directors.
- Max: talked with other organizations-confusing & unfair-revise \$20 for everyone and everyone can vote.
  - 1<sup>st</sup> proposal \$20 (everyone votes) for every seat on the Board of Directors
  - Voting 2<sup>nd</sup> year-1<sup>st</sup> Election January 2010
  - Each term 2 years
- Discussion:
  - Linda: 2 years too short of a term-to complete the coalition's vision
  - Raphael: in a two-year term should be able to complete the vision
  - Raphael: participate 70% of coalition's event to vote
  - Morgana: proposal- must be a member of the coalition for one year-to participant in a vote
  - Evelyn: every board member position is up for vote, even the chair person position; all the members of the coalition can vote-in a new Board of Directors.

- Max proposed to simply and revise Article 3.1 to make it a fee of \$20 membership for everyone-(one-time membership)
- Raphael: 2<sup>nd</sup> the motion
- Table it: criteria for elections, voting, and term of Board Members-Table it.
- Table it: Max and Evelyn will conduct more research on the election and voting policy of Board of Directors.

#### Treasure Report

- Max: Coalition account aligned with Max's personal account. Amended the Bank Account of the Coalition. Curtis added to the account. Curtis has the authorization to conduct transaction on this account.
- Curtis can view account on-line
- Distribute copies of the non-profit from the IRS letter to Tina. Curtis and Raphael.
- Evelyn: requested a copy of the non-profit letter from the IRS to be given to Linda Sanders and Evelyn Thomas.
- Curtis and Max: based on research [speaking with other representatives of non-profit organizations] the Coalition-do not need to file a 990AM
- Coalition keeps the account under \$10,000-we will meet our legal obligations
- Evelyn: Met a Tax Attorney on November 4, 2008 during the Proposition 8 campaign. The attorney is willing to assist the Coalition to meet all the legal obligations [IRS]; provided Curtis with the email communication between the attorney and me and contact information of the Tax Attorney. Communicated with a Tax Attorney

#### Marketing Report

- Read Letter: Juliet Smitz [Marriage and Family Counselor]-Community Forum
- Membership Campaign/Drive
- Tina conducted research on payment options
- Set-up shopping cart on website: people can pay the fee to become a member of the coalition on-line.
- Best option: best bet and cheapest is PayPal
- Morgana proposed: do not limit the amount of money people wish to donate-start at \$20-create a separate section for donation and membership fee.
- New E-mail system and web site address-research shorter URL address-take a 1 year to redirect

#### Socio/Political Report

- New groups emerging
- San Diego Equality Campaign-after March for Equality
- Join the Impact December 20, Escondido: Jennifer Schumaker
- Coalition: Support the event; however it is not a Coalition event.
- Guest: Cindy Rocco-Carlsbad Event December 22, 2008
  - No on Proposition 8 Candlelight Peaceful Gathering
  - Disseminating information, media contact, press release, advertise event

- Max proposed the Coalition donate \$50 to Cindy's event for Ribbons [White Knots Campaign], Pins, and Materials. Curtis 2<sup>nd</sup> and approved with 3 votes.
- Planning Next Public Meeting: January 7, 2009
- Walk for Togetherness Saturday 12, 2009, email and advertise the event

Prevention Programs: Raphael

- Raphael: Over 2 years ago
- May 1, 2009 AIDS Bike Ride: From San Francisco to Los Angeles
- Personal Goal: To compete in this event
- Fundraise money to support the Los Angeles Gay and Lesbian Center: HIV Prevention and Education & Resource Materials
- Donate funds to help Raphael go to [www.aidslifecycle.org](http://www.aidslifecycle.org)
- His registration number is #1869
- May donate funds on-line
- However Raphael is in desperate need of materials to compete in the event:
  - 21" Speed Bike: tires-silk not texture
  - Needs the Bike Rider Gear-appropriate shorts, shirts, shoes, etc...
    - Fundraise: Assist Raphael to purchase materials
    - Casino Night
    - April Event
- Education and Youth
  - Conducted "Breaking the Silence" training with The City of Oceanside and the Oceanside Unified School District.
  - Dichotomy
    - City of Oceanside: no harassment or discrimination towards LGBT employees for the city-however have thoughts about incorporating the training with current Diversity Training.
    - Oceanside School District: There is a problem-they need to take action
  - Will contact both organizations after the New Year about continued training.

Meeting Adjourned: 8:05pm